

**BOROUGH OF BERLIN**  
**ORDINANCE NO. 2016-07**  
**AN ORDINANCE AMENDING ORDINANCE NO. 2015-01 SUPPLEMENTING**  
**CHAPTER 62 OF THE CODE OF THE BOROUGH OF BERLIN ENTITLED**  
**"SALARIES"**

BE IT ORDAINED BY THE MAYOR AND COUNCIL OF THE BOROUGH OF  
BERLIN, CAMDEN COUNTY, STATE OF NEW JERSEY, AS FOLLOWS:

**SECTION 3.** Chapter 62, subsection 3, of the code of the Borough of Berlin is hereby amended to read as follows:

Said salaries shall be effective, subject to the provisions of statute referred to, as of January 1, 2016. Said salaries shall be paid at the time and in the same manner as may hereafter be determined by the Borough Council of the Borough of Berlin.

**SECTION 4.** Chapter 62, subsection 5, of the Code of the Borough of Berlin is hereby amended to read as follows:

A. The hourly and annual salaries of the following contractual employees of the Borough of Berlin hereinafter named be and the same are hereby fixed, effective January 1, 2016, as follows:

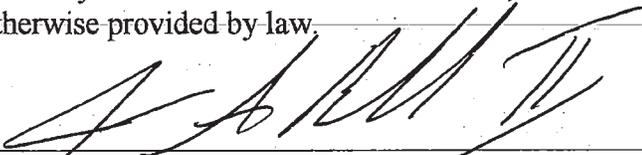
Administrator	UP TO	\$80,000.00
Superintendent Public Works	UP TO	\$79,000.00
Water/Sewer Utility	UP TO	\$20,000.00
Chief Financial Officer	UP TO	\$83,232.00
Municipal Court Judge	UP TO	\$27,000.00
AFSCME Clerk/Typist	* Per Hour	\$ 19.98
AFSCME Construction Code/Zoning/Planning Board	*	\$ 17.76
AFSCME Police Matron	*	\$ 23.56
AFSCME New Hire	*	\$ 10.75
CWA Working Foreman (Senior)	*	\$ 27.42
CWA Junior Foreman	*	\$ 28.55
CWA Auto Mechanic	*	\$ 27.35
CWA Assistant Auto Mechanic	*	\$ 25.31
CWA Laborer 4	*	\$ 25.16
CWA Laborer 3	*	\$ 24.67
CWA Laborer 2	*	\$ 23.75
CWA Laborer 1	*	\$ 20.88
CWA Post-Probationary	*	\$ 19.52
CWA New Hire (Probationary)	*	\$ 17.86
Chief of Police	Up to	\$ 121,000.00
PBA Lieutenant	**	\$ 100,683.50
PBA Sergeant	**	\$ 93,370.81
PBA Patrolman - Seventh Year	**	\$ 87,677.45
PBA Patrolman - Sixth Year	**	\$ 81,941.37
PBA Patrolman - Fifth Year	**	\$ 76,205.29

PBA Patrolman - Fourth Year	**	\$	70,536.03
PBA Patrolman - Third Year	**	\$	58,737.38
PBA Patrolman - Second Year	**	\$	52,968.25
PBA Patrolman - First Year	**	\$	47,644.40
PBA Court Bailiff - For 1 <sup>st</sup> 4 hrs./Then straight time			200.00
PBA Lieutenant - (Hired after 1/1/15) **		\$	100,683.49
PBA Sergeant - (Hired after 1/1/15) **		\$	93,089.90
PBA Patrolman - Fourteenth Year (Hired after 1/1/15 or per contract) **		\$	89,430.99
PBA Patrolman - Thirteenth Year (Hired after 1/1/15 or per contract) **		\$	85,787.84
PBA Patrolman - Twelfth Year (Hired after 1/1/15 or per contract) **		\$	82,886.81
PBA Patrolman - Eleventh Year (Hired after 1/1/15 or per contract) **		\$	80,083.87
PBA Patrolman - Tenth Year (Hired after 1/1/15 or per contract) **		\$	77,181.83
PBA Patrolman - Ninth Year (Hired after 1/1/15 or per contract) **		\$	74,384.96
PBA Patrolman - Eighth Year (Hired after 1/1/15 or per contract) **		\$	71,510.25
PBA Patrolman - Seventh Year (Hired after 1/1/15 or per contract) **		\$	68,746.63
PBA Patrolman - Sixth Year (Hired after 1/1/15 or per contract) **		\$	62,474.22
PBA Patrolman - Fifth Year (Hired after 1/1/15 or per contract) **		\$	56,774.10
PBA Patrolman - Fourth Year (Hired after 1/1/15 or per contract) **		\$	53,839.83
PBA Patrolman - Third Year (Hired after 1/1/15 or per contract) **		\$	51,057.21
PBA Patrolman - Second Year (Hired after 1/1/15 or per contract) **		\$	48,354.21
PBA Patrolman - First Year (Hired after 1/1/15 or per contract) **		\$	45,794.31

**SECTION 5.** Chapter 62, subsection 8, of the Code of the Borough of Berlin is amended to read as follows: "The salaries and wages specified herein shall take effect as of January 1, 2016

**SECTION 7.** All ordinances or part of ordinances, which are inconsistent with the provisions hereof, are, to extent of such inconsistencies, hereby replaced.

**SECTION 8.** This ordinance shall take effect immediately after final passage and publication as provided by law, and the salary schedule shall continue in effect, beginning of January 1, 2016 unless otherwise provided by law.

  
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 James A. Bilella, II, Mayor

  
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 Charleen Santora, RMC

- \* Per Hour
- \*\* Annually

ADOPTED 5-14-16